

Recruiting  
talent  
from  
wbs

# Recruiting talent from Warwick Business School

WBS is the UK's top provider of finance and business research and education, and has the ambition to become Europe's leading university-based business school.

We are the largest academic department of the University of Warwick and our students come from all over the world to learn at Undergraduate, Masters, MBA, and PhD level.

We offer students personalised career support to develop their potential as world class business leaders.

This combined with our first class academic provision means our graduates are in great demand.

If you are looking to recruit a student for a project or internship, advertise full-time positions or to come on campus to meet some of our talented and ambitious participants we can help.

We understand each organisation has a unique set of requirements. We are happy to meet you at your place of business or invite you to campus to meet us to discuss what is right for you and your organisation.

We offer a selection of services and opportunities available throughout the year to help you to engage with our participants, including:

- ⌘ Campus Presentations
- ⌘ Employer Treks
- ⌘ MBA Profile Book
- ⌘ CV Database & Job Board
- ⌘ Consulting Projects
- ⌘ MBA Development & Mock Assessment Centres
- ⌘ Sector Insights & Panel Debates
- ⌘ Guest Lectures.

We are always open to new ideas! If the services and opportunities listed above don't meet your needs we are happy to work with you to develop new and innovative ways of engaging with our participants. We want to ensure we help you to meet your recruitment and engagement needs so please do get in touch – we would love to hear from you.

- 🌐 [wbs.ac.uk/go/recruitment](http://wbs.ac.uk/go/recruitment)
- 📞 +44 (0)24 7657 4862
- ✉ [recruit@wbs.ac.uk](mailto:recruit@wbs.ac.uk)

*IBM has had a close working relationship with WBS CareersPlus for a number of years. Through this we have identified and hired a variety of first-class WBS graduates, who have continued to succeed in their chosen careers with us. We have found our relationship with WBS to be enormously beneficial, not just regarding the acquisition of talented employees, but also in our wider participation with Warwick. This has included our involvement in the development of academic curricula, and IBM's sponsorship of the Warwick Advantage Awards.*

**Steve Legg, UK Manager,  
IBM University Relations**



The *Financial Times* ranks the Warwick MBA by full-time study in the world's top 30, and our MSc in Finance as the UK's top pure finance course.

### Campus Presentations

One of the most effective ways of building your brand, showcasing your organisation, and promoting your opportunities to a targeted audience. Presentation slots are available between October and April each year.

### Employer Treks

If you would prefer to meet candidates at your premises we can organise a visit from our students providing you with the opportunity to showcase your organisation from a different perspective.

Treks provide students with a real insight into working in your company and enable you to present your organisation, staff, culture, and employment opportunities while encouraging our students to choose your company for their future careers.

### Profile Book

Discover the high quality candidates currently studying on the Warwick MBA. This virtual publication is available from November each year and showcases our participants.

### CV Database & Job Board

Search student profiles and post details of your latest vacancies and hiring programmes without charge via our online web portal wbsCareers. To get started, register at wbscareers.com

### Consulting Projects

Students from the Warwick MBA and a variety of our Masters courses undertake an individual consulting project as part of their studies. These are an ideal way to gain targeted work on a business issue from a highly skilled individual, at the fraction of the cost of a consultancy firm. A project also provides the opportunity for you to test a candidate's suitability for future employment. We will work with you to define the scope of your project, advertise it for you and help you recruit the right student.

### MBA Development & Mock Assessment Centres

Participate in the personal and professional development programme we run for participants on the Warwick MBA and you will have the opportunity to talent spot for new recruits.

If your staff are new to assessing we will train them with the valuable skills to test candidates against a set of leadership competencies and behavioural statements.

We will teach them using our bespoke assessment exercises which include tailored case studies, taskforce meetings, managerial role play exercises and competency interviews.

And all for free, ready to take this knowledge back to your organisation.

If your company is interested in becoming involved as an assessor, we will share the documentation with you and deliver a short online assessor training session so you completely understand the process. The development centres take place at the end of September / early October, and Mock Assessment Centres in May / June of each academic year.

### Sector Insights & Panel Debates

Throughout the year we host events giving our students the opportunity to understand the major industry sectors and the various job experiences in those sectors. These events include industry sector overviews, panel debates and 'day in the life' presentations.

If you are interested in participating as a specialist in your sector and gaining access to talented students at the same time, we would love to hear from you.

### Guest Lectures

All our modules reflect issues in the real world so we invite practitioners from all sectors to give guest lectures. Students benefit tremendously from such input, whilst our employer partners develop a closer link to WBS and in doing so increase their brand identity amongst our student population.

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**WARWICK**