

The Warwick

m
ba

Employment Report
2012

Diversity & distinction at WBS

Here at WBS we pride ourselves on our ability to 'look at things differently'. Graduates from the Warwick MBA reflect that philosophy; internationally diverse, and with backgrounds drawn from across the business spectrum, they combine academic rigour with practical relevance.

Taught by our internationally respected faculty, 97 percent of whom have PhDs, our graduates have had the multi-disciplinary exposure required for top-flight careers as global managers. They have also had great opportunities to build real leadership and management skills through team and individual projects.

Our Practice of Management module sees small teams tackle pressing problems for not for profit organisations, developing valuable consultancy skills in environments with limited resources and conflicting stakeholder pressures.

Each individual also completes their own consultancy project which addresses a significant management issue that is both academically assessed and delivers defined outcomes for the sponsoring commercial client.

Offering these real-world activities alongside our excellent teaching, and in conjunction with our extensive personal and career development programme, makes us very confident that our graduates leave us with the full range of competencies expected of the next generation of global leaders. We are proud to develop managers who can think differently, embrace change, and ultimately recognise the need to add value and provide sustainable solutions.

So if your organisation is searching for leadership talent, we know that our graduates are the solution. Please do not hesitate to contact my team to discuss how we can work in partnership with you.

Sue Thorn

Director, Personal & Career Development

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I wanted to complete the Warwick MBA to allow me to transition from the Army into a new role in a new industry at a level I could be satisfied with. It has been an amazing opportunity to take time to invest almost entirely in myself in a way I will be unlikely to ever again. This personal development, both academically and around my career, is invaluable.

**Simon Tidd MBA (Warwick)
Senior Consultant,
Curzon & Company**

The Warwick MBA 2009/10 class profile

We select our participants to ensure that each class includes a range of industry sectors, functional specialisms, and educational backgrounds. All applicants undertake the GMAT® test.

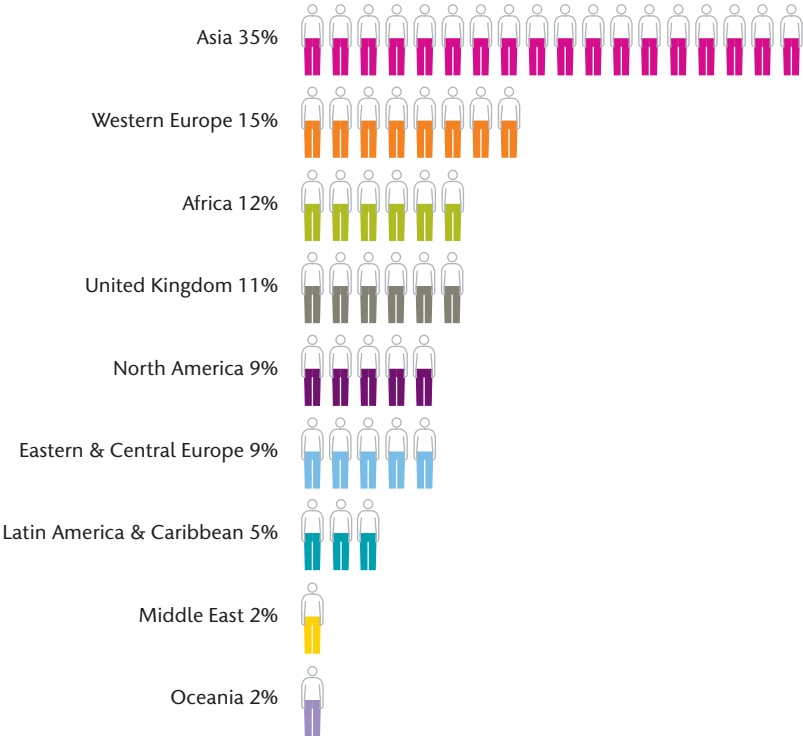
With an average of seven years of managerial work experience and a working knowledge of an average of three different languages, our participants are already established members of the global business community.

Number of graduates	60
Number of nationalities	30
% of international (non UK) graduates	89
Male: female ratio	63:37
Average age at start	31
Mid 80% age range	27–36
Average languages spoken	3
Average years managerial experience	7

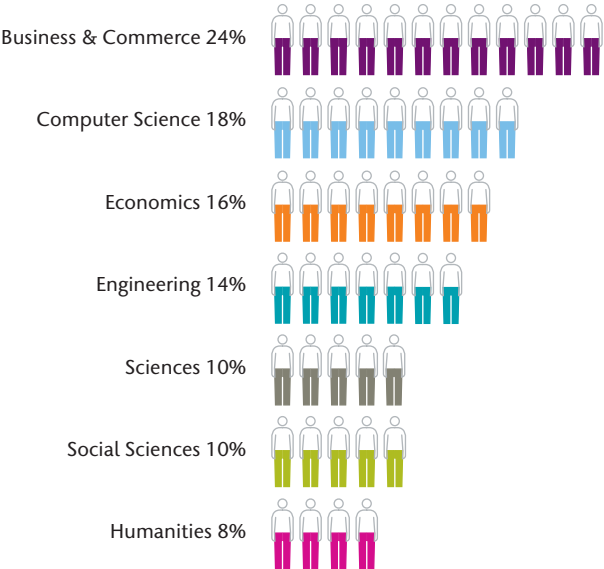
All nationalities

- Albanian
- American
- Australian
- Austrian
- British
- Canadian
- Channel Islander
- Chilean
- Chinese
- Dutch
- German
- Greek
- Indian
- Irish
- Japanese
- Jordanian
- Kazakhstani
- Kenyan
- Latvian
- Malaysian
- Mexican
- Moroccan
- Nigerian
- Pakistani
- Russian
- South African
- Spanish
- Swiss
- Taiwanese
- Ukrainian

Citizenship regions



Educational background

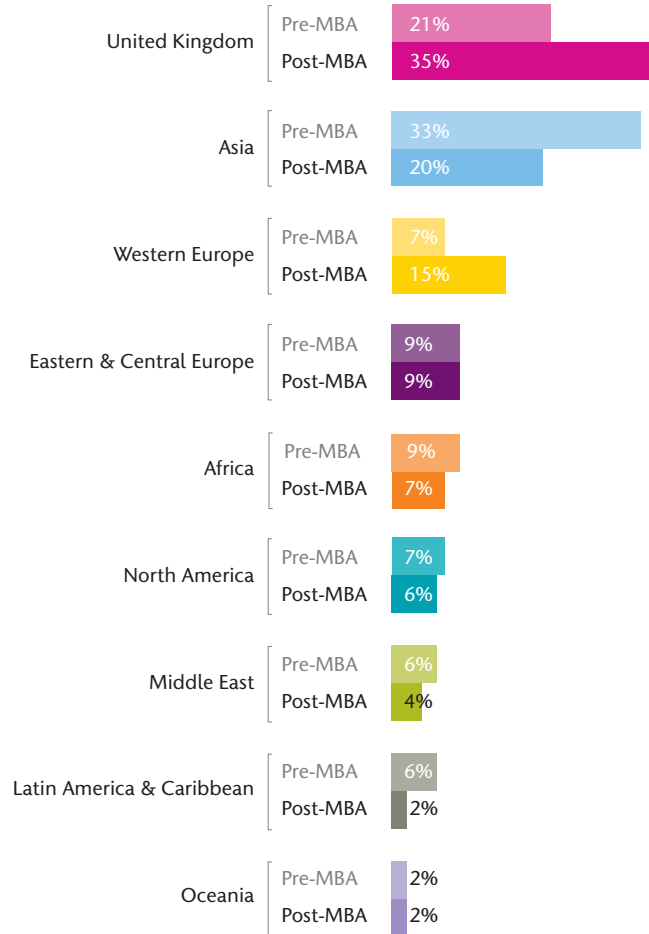


Location

A significant number of students choose to study at WBS with the goal of changing their location once graduated. This year 65 percent of our graduates successfully made that transition, proving that the Warwick MBA can take you anywhere in the world.

Those graduates who had hoped to stay and work in the UK after their studies faced not just a challenging economic environment during this period, but also changing UK immigration laws. Recent government visa restrictions mean that non-EU graduates wishing to remain in the UK will need a Tier 2 company sponsored visa.

Pre-MBA & post-MBA regions



65% of our graduates changed location



Studying for the Warwick MBA is, in part, a chance to step away from the world of work and rethink who you are, where you are going, and how best to get there. That is the journey the careers team will take you through, and I recommend fully engaging with it as early as possible.

Many of my cohort are using their studies to change profession, industry, or even both. You won't get there by knowledge alone, you need a strategy, contacts and back up. This is where the careers team come in.

I've had several one-to-one career coaching sessions since my studies began. It has been really useful to talk through what I am learning, where my thinking is going about future careers, and then plan what I am going to do about it. I really couldn't ask for more support.

The careers team have also put me in touch with a couple of very experienced industry specialists in the field I want to move into. This has been so useful, and has really helped me plan my career over the next five years.

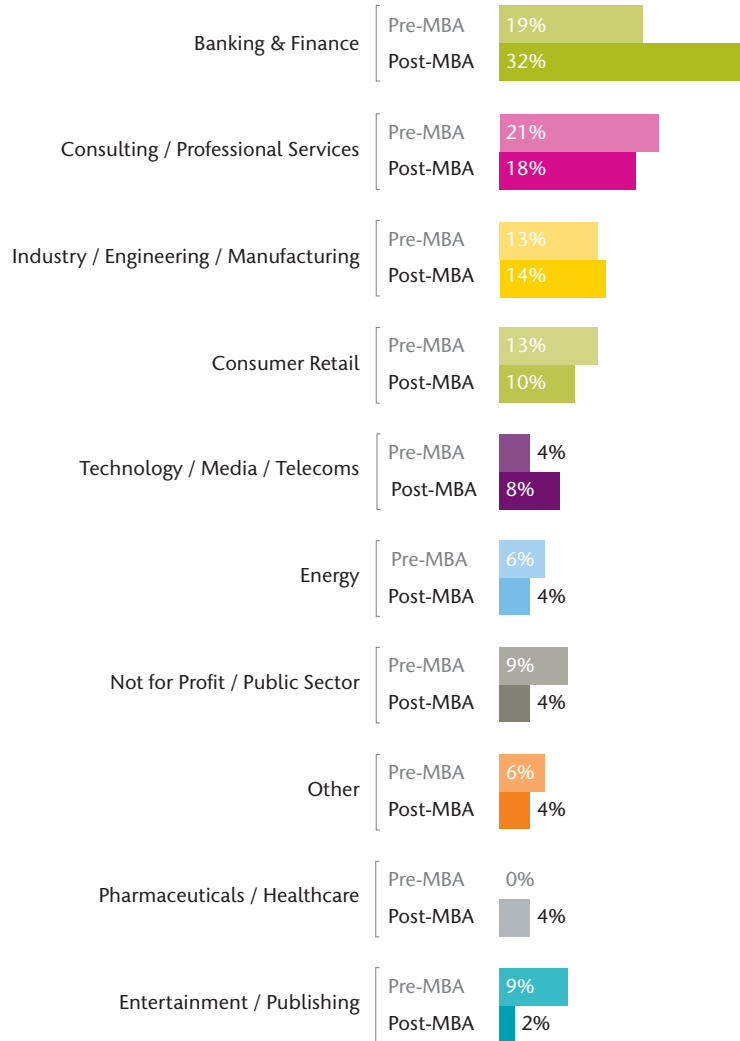
Shelley McIvor
current participant
on the Warwick MBA

Industry sector

Choosing to study for the Warwick MBA offers participants the opportunity to reassess career goals and focus on their future. Many are interested in switching sectors; for the 2009/10 class, 54 percent were able to achieve this, proving that their existing experience and skills were transferable to a new area.

After a challenging couple of years, there are signs that recruitment in the finance sector is recovering. The consulting sector has remained relatively resilient, along with industry and the technology sector. These areas have traditionally placed high regard on the value that a Warwick MBA graduate can offer.

Pre-MBA & post-MBA industries



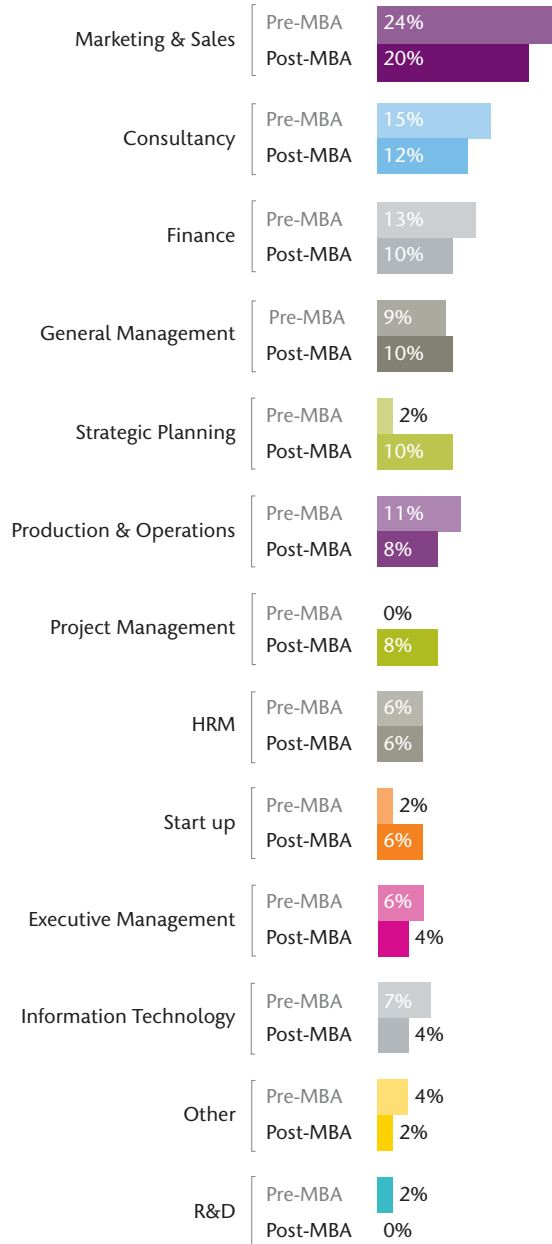
54% of our graduates changed sector

Job function

Many participants hope that the Warwick MBA will help them to build on their technical, specialised background and provide them with the knowledge and skills to take on a more strategic or leadership role. We help them achieve this through a comprehensive programme of learning and development and by sharpening their problem solving and people management skills. Together with critical thinking development, this ensures that they develop into exemplary leaders.

60% of our graduates changed function

Pre- & post-MBA functions





WBS has a strong and respected career department with a passionate and motivated team giving advice on our career and development needs. We are really given personal attention, through regular coaching sessions, to develop our own strengths and to understand who we are and what we want to do after our studies.

I feel very confident in returning to work after graduating from WBS.

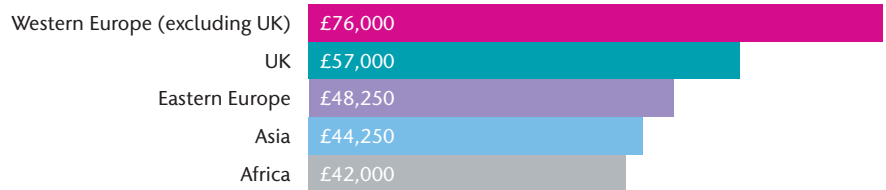
Philippe Bellordre
current participant on the
Warwick MBA

Financial rewards

On average our participants have seven years of managerial work experience, so they already command a reasonable level of remuneration before starting their studies. Having earned the Warwick MBA they then return to a challenging workplace, many switching industries and role whilst also relocating to new countries.

The average salary increase for this cohort was an impressive 71 percent. Participants who accepted jobs in the UK or Western Europe benefited from the highest salaries post-MBA.

Average post-MBA salary by region



Average basic salary	£54,500
Average other benefits or guaranteed compensation	£6,600
Average sign on bonus (where offered)	£11,300
Average total compensation	£71,200

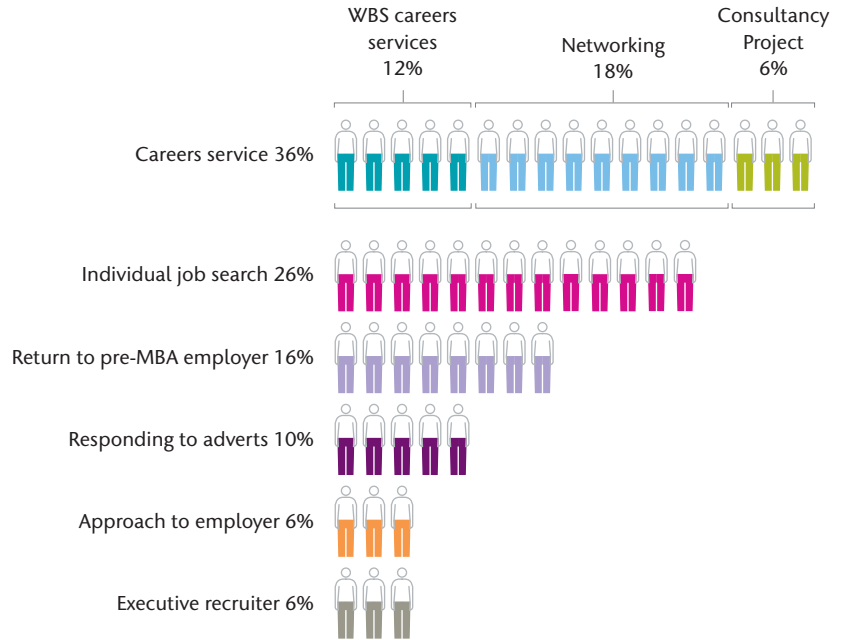
Source of position

Our participants are highly motivated and intelligent and we encourage them to create their own career opportunities. But we also recognise that everyone can benefit from support at this critical time.

We provide a range of career services from weekly workshops and career coaching to CV support and advice, working in partnership with participants to help them achieve their career goals.

WBS has close links with organisations all over the world. Wherever possible we encourage employers to visit us, but we also offer the opportunity to advertise vacancies on our online career management service 'wbsCareers', enabling our graduates to obtain their next career role from a wide range of sources.

wbscareers.com



96% of the class were employed three months after graduation

Consultancy projects in 2010/11

All participants on the Warwick MBA are required to undertake a consultancy project during the summer months. The majority of these are problem solving projects with the participant based in a sponsoring organisation from industry, commerce, or the public sector.

Previous project sponsors have been so impressed that they have gone on to offer participants a full-time position within their organisation.

Project sponsors

- 7days
- Bardowl Limited
- British Gas
- Corporate Culture
- Cruceell Switzerland AG
- Hamleys of London Limited
- Johnson & Johnson
- LCMB
- Pragen Ltd
- Ricardo
- Rolls-Royce
- Volumatic
- Warwick Arts Centre
- World Wide Fund for Nature

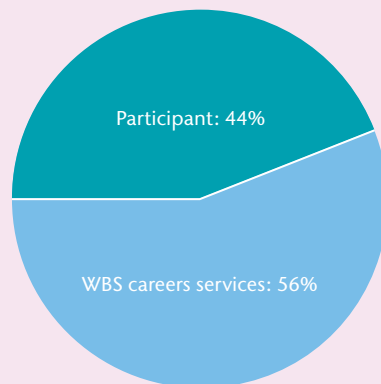
Project location

Our participants were based all over the world whilst undertaking their consultancy projects. Some were based as far afield as Malaysia, Canada, United Arab Emirates, and Kazakhstan, reflecting the global demand for talented professionals with the ability to apply their experience and cutting edge thinking.

Remuneration

For those that were paid for their consultancy projects, participants received on average £2,727 in fees. Fees ranged from £1,000– £10,000.

Source of project



Data corresponds to 2010/11 class

Organisations that recruited our 2009/10 graduates

We work globally with recruiters across all sectors of industry to ensure our graduates have the widest range of opportunities and employment options.

- ⌘ A3M
- ⌘ Aberdeen Asset Management
- ⌘ Accenture
- ⌘ Air Astana
- ⌘ Airbus
- ⌘ AriaPetroleum
- ⌘ Bank of China
- ⌘ Barclays
- ⌘ Birmingham Children's Hospital
- ⌘ Cargill
- ⌘ Cereal Partners UK
- ⌘ Chubb Insurance Company of Europe SE
- ⌘ CIVITAS
- ⌘ Curzon & Company LLP
- ⌘ Deloitte
- ⌘ Elix-IRR
- ⌘ Euroclear
- ⌘ Hewlett Packard
- ⌘ HSBC Holdings Plc
- ⌘ Jaguar Landrover
- ⌘ JBIC
- ⌘ JFE Steel Corporation
- ⌘ Johnson & Johnson
- ⌘ Lifesize (division of Logitech)
- ⌘ Management Partner GmbH
- ⌘ Octagon Worldwide
- ⌘ Omega Partners Limited
- ⌘ PepsiCo
- ⌘ PricewaterhouseCoopers
- ⌘ Proctor and Gamble
- ⌘ Raiffeisen Investment AG
- ⌘ Royal Dutch Shell
- ⌘ Tata Motors
- ⌘ Vetiva Capital Management Limited
- ⌘ Vodafone
- ⌘ Windlab
- ⌘ World Wide Fund for Nature
- ⌘ Zurich Financial Services



The Warwick MBA offers great formal and informal shared learning opportunities: through group work in syndicates and working on the Practice of Management (PoM) project, and through networking.

PoM formally opens up shared learning, not just within your group, but with the client too. Clients are drawn from a broad cross section of the community including local councils, family run businesses, and charities, giving you the opportunity to work within an environment you've not previously experienced and develop different approaches.

WBS recruits international participants with a variety of skills: from venture capital to social enterprise, automotive to mobile gaming, from Oslo to Cape Town, Vancouver to Shanghai. We learn a lot informally from each other's experience and this shared learning naturally expands into the well-established global alumni network.

Formal networking is also supported by WBS through employer presentations which give access to industry specialists. All in all, the Warwick MBA is a powerful learning experience.

Mark Esling
current participant
on the Warwick MBA

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Sam Kirby, & Andy Stammers.

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See our web site for the
latest information.

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WARWICK

